

## Creating a sustainable culture of workplace safety in Bangladesh



Bangladesh's garment sector employs ~ **4.4 million** people and accounts for **84%** of the country's exports.\*

Factory safety is an essential human right, legal requirement, and economic priority. It protects lives and factory assets, instills customer confidence in sourcing from Bangladesh, and drives industry growth.

### Our Approach

Nirapon (safe place in Bangla) is an industry-led nonprofit organization that collaborates with global brands, retailers, manufacturers, other safety organizations, and NGOs to create and sustain a culture of workplace safety in Bangladesh factories.

We use education and capability-building — not enforcement — to support behavior change in factories so safety becomes part of daily operations.

Our **Safety Management Program** delivers three interdependent services that form the foundation of a safe workplace culture.

**Safety Management Systems** help factories manage safety holistically. Our safety support team guides factories through a comprehensive reporting process and provides tailored guidance to drive continuous improvement.

**Educational Programming** helps factory workers understand and uphold their roles in a safe workplace. We train factory management to train their employees and develop safety policies and procedures.

**The Worker Helpline** gives workers a way to anonymously report safety issues, and managers a chance to resolve them. We monitor helpline data to identify emerging risks and inform educational content.

# Nirapon supports **60+** global apparel brands, retailers, and manufacturers and their **330+** partner factories.



**Together, we're striving to create a positive impact for workers, factories, and the manufacturing industry as a whole.**

We aim:

- ❖ To create safe work environments where workers understand their roles in upholding safe workplaces and are empowered to raise their voices to identify and address safety issues.
- ❖ To build factory capacity, so they can take responsibility for workers and facilities through sustainable, effective safety management systems.
- ❖ To collaborate on impactful solutions that cultivate an industry-wide culture of safety, help Bangladesh earn a reputation as a safe place to do business, and enable the economy thrive.

## Our Future

Workplace safety management is a developing practice in Bangladesh. By helping factory owners, managers, and workers to own factory safety, we will realize our vision – an industry where worker and workplaces safety are integral to business success.

Learn more at [Nirapon.org](https://Nirapon.org) or contact us: [info@nirapon.org](mailto:info@nirapon.org).

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